

# JOE WEAVER

[joeweaver@protonmail.com](mailto:joeweaver@protonmail.com) • (916) 896-6489 • [linkedin.com/josephweaver](https://www.linkedin.com/josephweaver)

## Technical Project Manager

---

- Flexible **Agile, Scrum, Kanban**, or **Waterfall**-type management
- Confident **Jira, Confluence, Notion**, and **Discord** administrator
- Manages **complex projects** both efficiently and diplomatically
- Effectively **interviews, hires, trains**, and **mentors** full teams
- Proficient in both **Google Business** and **Microsoft Office** suites
- **Affable** and **team-centric**, helping everyone to **be their best**

## UI / UX Developer

---

- **HTML / CSS / JavaScript / JS** libraries
- **PHP / MySQL / Python / NoSQL**
- **WordPress / Drupal / Squarespace**
- **React / NodeJS / GitHub / VS Code**
- **Figma / Photoshop / Illustrator**
- **UI Design / UX Design / UX Testing**

## Experience

---

### **Owner, Consultant, Manager, Designer, Engineer – JoeWeaver.me – 2001-Present**

Consultant across several industries, also work as a designer, engineer, project manager, and event manager. Services offered include project management, creating websites, graphic design, management, moderation, UX research and design, QA testing, data visualization, copywriting, and SEO.

### **Owner, Community Lead, Event Host, Discord Admin – Online Community – 2002-2023**

Created and led an international social community of 1500+ members. Hosted hundreds of events, created websites, branding, icons, and marketing collateral, hired and trained staff, developed and configured Discord bots, hosted giveaways and promo collabs, managed social accounts, administrated Discord permissions, and created & managed multiple tiered subscription services.

### **Senior Technical Project Manager ([justice.gov](https://www.justice.gov), [eac.gov](https://www.eac.gov)) – Tactis (remote) – 2022-2023**

Managed domestic teams of engineers, designers, copywriters, and QA testers. Created processes, administered Jira instances, ran Agile ceremonies, communicated with stakeholders, managed Drupal buildouts of the U.S. Department of Justice and U.S. Election Assistance Commission websites.

### **Technical Project Manager, Business Analyst – Unleashed (remote) – 2021-2022**

Managed an international team of designers, engineers, copywriters, and QA testers. Deployed a customer-facing app suite for an industry-leading sporting goods manufacturer, which served millions of consumers and represented 20% of company revenue. Migrated a Jira instance with 2000+ issues. Created workflow documents, improved processes, ran Agile ceremonies, mentored developers, and did business analysis and digital strategy work for several clients in economic, legal, health and public safety industries.

### **Professor, Course Developer – Academy of Art University (onsite and online) – 2016-2020**

Instructed design and development courses, and helped write a comprehensive overhaul of a full stack development course. Taught web layout and design, HTML, CSS, JavaScript, Sass, Compass, command line, jQuery, FTP, cPanel hosting, WordPress, PHP, MySQL, phpMyAdmin, RESTful APIs, and overall user experience. Ran weekly lab workshops, tutored students, occasionally substituted for other professors.

### **Director of Operations – Geeks + Gamers (remote) – Feb-Nov 2018**

Reported to CEO. Organized leadership team, chaired weekly meetings, created hiring policies, employee guidelines, managed accounts for social media, web hosting, merchandise, and other verticals. Designed logos, icons, and merchandise, tracked sales and revenue, helped manage website and community, and helped grow the G+G YouTube channel from 20,000 to over 200,000 subscribers in just nine months.

**Web Specialist, Manager – University of San Francisco – 2015-2016**

Reported to Director of Web Services. Interviewed, hired, managed, and trained student interns, managed marketing website and new student and faculty intranet website content migration, created graphic email campaigns and content, triaged web support issues sent from all departments, trained students and faculty.

**Chief Experience Officer – Madmen Entertainment – 2014-2016**

Reported to CEO. Organized leadership team, managed social and hosting accounts, designed company logo and iconography, artist logos, promo materials, event artwork, developed websites and a custom guest list web app to collect attendee data, confirm purchases, and email upcoming event reminders to attendees.

**Chief Marketing Officer – Aura Apparel – May-Jul 2013**

Reported to CEO. Created company logo and branding treatments, business cards, luminescent apparel designs, and promo materials. Led marketing efforts to increase brand awareness for third-party partners, developed new partnerships, and represented the brand to partners and clients at sponsor events.

**Web Developer, Graphic Designer – KeyPoint Credit Union – 2012-2014**

Reported to VP of Digital Services. Key player in web redesign and content management, developed multiple minisites, designed banners, assets, email graphics and marketing collateral, administered SharePoint and trained employees, managed loan processing web app redesign, redesigned corporate brand used across all physical and digital signage, deployed marketing email campaigns, managed development on Android app's UX test scripts, triaged support tickets, unveiled new marketing website to all hands and gave full digital tour.

**User Interface Developer – Google – Feb-Nov 2012**

Created custom API-driven web apps and dashboards to display power usage across campuses, animated real-time power flow between buildings and generators, created custom Google Maps UI to highlight building alarms, display photovoltaic usage stats, control power load shed in PG&E Automated Demand Response events, compare energy usage across main meter, solar, fuel cell, cogeneration, and control lighting fixtures.

**Security Officer – NASA Ames Research Center – Moffett Field – 2009-2011**

Opened and closed federal facilities, enrolled employees and visitors, issued permanent badges and temp. visitor access passes, kept long-term visitor records, captured ink and electronic fingerprints, managed NASA contract and Space Act Agreement lists and extensions, terminated civil servants and contractors, drafted property return letters, printed and distributed special event security and attendee lists to gate officers.

**Web Developer ([mirion.com](http://mirion.com), [informatica.com](http://informatica.com), [csueastbay.edu](http://csueastbay.edu)) – Robert Half Technology – 2008**

Held various positions performing various duties during 2008 before housing market crash and recession:

- Production and migration of new prospective students website at California State University East Bay.
- Migrated content to new Mirion Technologies website with award-winning brand agency 1185 Design.
- Migrated content to new company website with cloud-based data-integration company Informatica.

**Ground Communications Organizational Repairer – U.S. Marine Corps – 2005-2011**

Graduated from Marine Corps Communications Electronics School (MCCES), Organizational Maintenance Training Section (OMTS). Performed second echelon repairs on ground and vehicle-based radio equipment, submitted forms for critical parts evacuation, trained with rifles, machine guns, pistols, grenades, qualified as an Expert rifleman, qualified CWS3 in water survival, and ran several first-class PFT and CFT fitness tests.

## Recommendations (see more on my [LinkedIn](#) profile)

---

"Joe is perceptive, able to see past smoke to uncover underlying issues and offer valid solutions. His ability to navigate complex details and provide successful plans makes him an asset in various roles." – **E. Achenbach**

"Joe actively works to build consensus and alignment, ensuring that everyone is working from the same vision, executing at their best, and taking advantage of every opportunity for improvement." – **C. O'Dell**

"Joe's biggest strength is his ability to deal with conflicting priorities in a high-pressure environment. He's great at delegating tasks, evening out workloads, and creating a tolerable work environment for developers." – **M. Pugh**

"Joe is task-oriented, defines clear objectives, completes projects with the highest level of efficiency. Tasks and projects were always completed ahead of schedule and beyond expectations." – **C. Novak**

"Joe is an exceptional web developer with a keen eye for detail, always producing quality work." – **V. Smilgys**

"Joe and I worked on a difficult and complex project together. The direction of the project was unclear until Joe came aboard, after which he was able to chart the course and steer the ship in the right direction." – **C. Holzer**

"Joe's superior leadership and communication skills make him a strong manager. He taught me a great deal. Above all, he taught me the importance of efficiency and attention to detail." – **L. Schmaeler**

"An upbeat, knowledgeable and enthusiastic coworker, Joe is always trying to improve things." – **S. Ozguzer**

"Joe's comprehensive understanding of design principles and his ability to convey complex concepts in an accessible and engaging manner have significantly enriched my learning experience." – **R. Zahed**

"Joe and I tackled a very difficult client and situation and were able to put a failing project back on track. He exhibits knowledge, curiosity, and leadership in the web development space with grace and care." – **C. Salem**

"Joe is very knowledgeable and detail-oriented. He was always my #1 go-to, to ask questions." – **M. Bazarbay**

"Joe is willing to wear multiple hats, and he backs this up with his skills in development, design, and documentation. Knowing both the front- and backend, Joe is a highly valuable asset." – **C. Ejanda**

"I found myself defaulting to Joe as an expert in UX, process improvement and management advice. He is well rounded and pleasant to work with. I jumped on the opportunities to meet with Joe." – **L. Fox**

"Joseph is an amazing person to work with. He is meticulous and thoughtful in every aspect of his work, ensuring everything he produces is top notch. I would love to work with him again!" – **T. Hanchett**

"Joe is one of the rare managers I worked with who naturally understands. With his diverse background and experience, he has always been one of the best motivating mentors. Whenever I had questions or concerns, Joe responded right away—and even followed up later to make sure my issues had been resolved." – **S. Rajani**

"Joe is a solid manager with a keen attention to detail and actively follows through. He is well-organized and goal-oriented in leading himself and others towards success." – **D. Dokic**

"Having Joe as a colleague has been a true pleasure. He pinpoints the weaknesses within the system and constantly formulates ways to improve an ever changing process." – **M. Abesamis**

"It was instantly obvious that Joe has a natural skill to address and solve problems with vigor and enthusiasm. He didn't hesitate to give us a fresh perspective on how we could deliver a better service." – **S. Alingas**

"Motivated and Hard Working Marine. He is an asset to any team." – **USMC Maj. N. Chalko**

"Lance Corporal Weaver's tenacious efforts to ensure that the mission was accomplished and his lack of ability to accept failure is outstanding. I do highly recommend this man." – **USMC SSgt. J. Franzen**